

# Independent Remuneration Panel Report 2024-25

## Introduction

- 1.1 This report is further to the consideration of the Members Allowance Scheme for Oldham Council.
- 1.2 The Independent Remuneration Panel (IRP) comprises Peter Claber (Chair), John Barlow and Geoffrey Millard. The IRP undertook a comprehensive review of Members Allowances for 2023 – 24 and therefore the review for 2024 – 25 has built on the recommendations arising from the previous year's extensive review.
- 1.3 The Group Leaders were invited to make any representations on the scheme.

## 2 Recommendations

- 2.1 **Basic Allowances**  
The IRP considered the basic allowance, as detailed in the Appendix 1, should remain unchanged
- 2.2 **Special Responsibility Allowance**  
The IRP considered that the Special Responsibility Allowances, as detailed in Appendix 1 should remain unchanged except for the allowance provided to the Chair of the MioCare board, where it was considered that it was more appropriate for any remuneration to be paid by MioCare, rather than in the Members Allowances Scheme.
- 2.3 **Indexation**  
It is recommended that the scheme is reviewed for annual review as regards any inflationary increases. For 2024/25 it is recommended that the annual increase should be the percentage increase for a local government office at SCR49 grade.
- 2.3 The recommended scheme and allowances are contained in Appendix 1.

Members of the Independent Remuneration Panel – Peter Claber, John Barlow and Geoffrey Millard